

**Plan of Governance
Appendix F**

**Department of Environmental Science and Technology
University of Maryland**

Change to Policies Regarding Affiliate Faculty Members

Approved June 5, 2009

By vote of the ENST faculty (15 yes, 2 no) the provision in the Plan of Governance (approved February 5, 2009) that required Affiliate Faculty to “possess the terminal degree in an appropriate field of study” was removed. An appropriately updated section 3.A.5 is presented below.

3. FACULTY

A. Faculty Organization

5. Affiliate faculty member: Affiliate faculty members are individuals who have an ongoing affiliation with the Department, but who are not paid faculty members within the Department. Typically, an affiliate faculty member is a formal employee of another unit within the University. The titles of Affiliate Assistant Professor, Affiliate Associate Professor, and Affiliate Professor do not carry tenure. The affiliate faculty members' University appointment and salary are not formally linked to the Department. Each affiliate faculty member must be sponsored by a tenured or tenure-track faculty member in the Department. As well, the potential affiliate must have active, ongoing cooperative programs with Department faculty and upon appointment, be actively engaged in either the undergraduate, graduate, research or outreach programs of the Department (i.e. research, extension, teaching, seminars, lectures, etc.). The nature of the affiliation shall be specified in writing by the Department faculty sponsor. For University employees, it is important to obtain written consent to the affiliation from the department chair or unit administrator of the affiliate faculty member's primary department or unit. The rank of affiliation shall be commensurate with the appointee's qualifications and rank within his/her primary unit. Affiliate appointments will be made for a term of five years and may be renewed. Appointment and re-appointment will be determined by a majority vote of the Department's tenured and tenure-track faculty plus approval by the Department Chair. An affiliate faculty member who does not maintain an active, ongoing cooperative program with the Department or does not have a current faculty sponsor will not be reappointed.